



**Town of Oakland
Douglas County, Wisconsin**

TOWN BOARD MEETING MINUTES

Date: May 26, 2026 | Time: 6:00 p.m. | Location: Oakland Town Hall

Board Members Present: Pete Fornengo, Randy Polson, Dana Dolsen, Lydia Schroeder, Stacy Fornengo

Others Present: 4 interested citizens

Chairperson Pete called the meeting to order at 6:00 p.m. A quorum was present. Proper public notice of the meeting was verified.

Discussion and Action Considerations

The Board discussed information received from legal counsel indicating that compensatory time cannot be collectively bargained and may not be included in a bargaining agreement going forward. The Board reviewed the current situation, including reports that some employees have accrued more than 1,400 hours of compensatory time. It was noted that the Town has been operating under the existing contract and that the issue appears to result from a change in state law rather than Town action.

Public Comment and Board Discussion

A citizen questioned the decision to consult legal counsel who had previously represented an opposing position and raised a potential conflict-of-interest concern. Chairman Pete responded that the matter would not proceed to court at this time and confirmed that counsel would be compensated for the legal research provided.

Additional comments were made regarding potential conflicts of interest involving employees and members of the Board.

A citizen raised concerns regarding a potential conflict of interest involving a Board member. The comments referenced election-period discussions, abstentions reflected in prior minutes, and whether compensation-related considerations could affect decision-making.

A question was raised regarding whether the Town is required to comply with Act 15.

A proposal was discussed to establish a maximum combined total of 1,200 hours of paid time off, including a limit of 240 hours of compensatory time. Discussion included the need to budget for overtime going forward and the possibility that implementation of such changes could become a point of negotiation between the Town and the union.

Discussion also included how other municipalities address overtime and compensatory time, as well as background regarding the formation of the union and prior health insurance considerations.

Chairman Pete stated that he would prepare a proposal and contact the union representative for further discussion.

Questions were asked regarding how paid time off is earned. Comment was also made that the matter is complex and that employees should be treated fairly as the issue is addressed.

Appreciation was expressed for the work of the road crew and for assistance provided to the fire department when needed. A question was also raised regarding whether such assistance qualifies as emergency support.

Adjournment

Randy Polson moved to adjourn, seconded by Dana Dolsen. Motion carried by voice vote. The meeting adjourned at 6:26 p.m.

Respectfully submitted,
Lydia Schroeder, Clerk

Approved by the Town Board on: