



Town of Oakland Road Crew

Salary: \$25.84 - \$31.40

Job Type: Full Time

Probation Period: 6 months

Bargaining Unit: Operating Engineers Local 139

Location: Town of Oakland, Douglas County, WI

Opening Date: 7/15/25

Closing Date: 8/1/25

Application Duration: 3 months

Job Posting

Summary / Purpose

This position is to serve as a working road crew person for the Town of Oakland carrying out a variety of roadway and town maintenance related tasks. The main function is to provide roadway maintenance and repair, including snow removal, grading, ditching, mowing, sanding during business hours as well as in emergency or weather-related situations.

Essential Duties & Responsibilities

- Ability to have knowledge of safety skills and abide by all safety directions and proper safety procedures
- Operating various types of vehicles and equipment performing road maintenance tasks such as grading, ditching, mowing, snowplowing, sanding, etc.
- Ability to perform preventative maintenance of vehicles and equipment such as normal routine checks, oil changes, greasing, cutting edge changing, and washing
- Perform shop work such as welding, torching & Carpentry on town property
- Cleaning up garbage/debris from town roads & ditches
- Maintain, repair and/or replace town road signs
- Ability to perform general Maintenance and upkeep of all town buildings
- Ability to operate a variety of hand tools such as shovels rakes and chainsaws
- Ability to perform light to heavy manual labor and able to lift to as least 50 lbs
- Maintains availability and accessibility by phone outside regular working hours for emergency work during snowstorms or when other road damage/emergencies occur affecting town roads or travel
- Ability to be courteous, cooperative, and respectful at all times
- Must comply with drug testing requirements
- Ability to carry out oral and written instructions
- Ability to keep records and make reports of time and activities
- Knowledge of basic computer use for record keeping and communication
- Other duties may be assigned

Minimum Qualifications

Possess a high school diploma or GED

Prior experience operating dump trucks with a plow and sander, grader and loader or verifiable comparable experience

License Requirements

Valid Class B commercial driver's license without restrictions

Benefits (Available after probationary period)

Central Pension Fund

Health Insurance

PTO

Vacation

Holidays

Funeral Leave

Cell Phone Stipend

Pre-employment Screening

Pre-employment fitness for duty screening (isokinetic testing and/or physical examination by a doctor or both)

Drug Test

Revised and approved 7-14-25

Skills Test may be required

Selection Process Information

Applicants meeting the minimum qualifications will be rated based on the type (relatedness) and extent of their education and experience as documented on their application in combination with reference checks. Applicants meeting these requirements are invited to the interview process. A skills test may be required.

Non-Discrimination

The Town of Oakland is an equal opportunity and veteran-friendly employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, marital status, familial status, age, sexual orientation, status with regard to public assistance, disability, genetic information, veteran status or activity in a local Human Rights Commission or any other characteristic protected by law.

Work Eligibility

In accordance with the Immigration Reform and Control Act of 1986, the Town of Oakland requires verification of identity and work eligibility at the point of hire.